

# KEWEENAW BAY INDIAN COMMUNITY

## 2022 TRIBAL COUNCIL

KIM KLOPSTEIN, President  
SUSAN J. LAFERNIER, Vice President  
TONI J. MINTON, Secretary  
DON MESSER, Assistant Secretary  
RANDALL R. HAATAJA, Treasurer

Keweenaw Bay Tribal Center  
16429 Beartown Road  
Baraga, Michigan 49908  
Phone (906) 353-6623  
Fax (906) 353-7540

DOREEN G. BLAKER  
ROBERT "R.D." CURTIS, JR.  
EDDY EDWARDS  
SUE ELLEN ELMBLAD  
ELIZABETH "LIZ" JULIO  
GARY F. LOONSFOOT, JR.  
RODNEY LOONSFOOT

## YOUTH/FITNESS WORKER

On-call, Non-exempt position

**ALL REQUIRED DOCUMENTATION MUST BE SUBMITTED BY THE CLOSING DATE OR THE APPLICANT WILL NOT BE CONSIDERED FOR EMPLOYMENT**

- Completed Keweenaw Bay Indian Community application
  - Copy of valid state Driver's License or Chauffer License  
**(\*\* See qualification for driving privileges during employment)**
  - Copy of High School Diploma/GED/Certificate of Completion
- OR**
- If you are a KBIC member working towards obtaining your GED, you must provide verification
  - Must provide a satisfactory Child Abuse/Neglect Central Registry clearance from the Michigan Department of Health & Human Services
  - Documentation of CPR and First Aid certification, if applicable
  - Documentation of personal fitness training certification, if applicable
  - If you are American Indian, you must attach a copy of tribal enrollment or proof of descendency
  - If you are a Veteran, you must attach a copy of your DD214

Keweenaw Bay Indian Community  
Personnel Department  
16429 Beartown Road  
Baraga, Michigan 49908  
906-353-6623, ext. 4140 or 4176  
Fax: 906-353-8068  
Email: [personnel@kbic-nsn.gov](mailto:personnel@kbic-nsn.gov)

**The Keweenaw Bay Indian Community does not discriminate based on race, color, national origin, sex, religion, or age in employment. However, individuals of Indian Ancestry and Veterans will be given preference by law.**

**LAKE SUPERIOR BAND OF CHIPPEWA INDIANS**

"Home of the Midnight Two-Step Championship"

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## POSITION ANNOUNCEMENT

### **POSITION:**

### **YOUTH/FITNESS WORKER**

On-call, Non-exempt position

### **LOCATION:**

Niiwin Akeaa Community Center  
111 Beartown Road  
Baraga, Michigan

### **SUPERVISORY CONTROL:**

Niiwin Akeaa Programs Director

### **SALARY:**

Grade 3 w/o Certification (minimum starting wage = \$15.00/hour)

Grade 4 w/ Certification (minimum starting wage = \$16.47/hour)

### **QUALIFICATIONS:**

- Must have a High School Diploma, GED, or Certificate of Completion.
  - This qualification may be waived for individuals 55 years of age or older who meet the remainder of the qualifications listed below.
  - This qualification may also be waived for KBIC members working toward obtaining their GED who meet the remainder of the qualifications listed below. (Applicants must obtain their GED within one year of hire and progress reports must be provided quarterly to the Department Director and Personnel Director).
- Must be at least 18 years of age to work as a facility attendant. If required to drive, must be at least 21 years old, have a valid unrestricted Driver's License, be insurable to operate KBIC fleet vehicles. Must obtain a Chauffer license within six (6) weeks of hire.
- Previous training or certification related to working with school-aged youth is preferred. Will be required to obtain specialized training and/or certification related to working with school-aged youth.
- Must be personal fitness training certified, or must obtain a certification of personal fitness training from an accredited organization within 90 days from date of hire.
- Must be CPR and First Aid certified, or must obtain within 90 days from date of hire.
- Must be willing to work evenings and weekends.
- Must be able to lift up to 50 pounds unassisted.
- Must be able to obtain a satisfactory clearance in accordance with the Indian Child Protection and Family Violence Prevention Act Background Investigations Policy.
- Employment is contingent upon the satisfactory result of a Security Background Check, pre-employment drug testing, and pre-employment physical.

LAKE SUPERIOR BAND OF CHIPPEWA INDIANS

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**INDIAN PREFERENCE:**

Preference will be given to qualified individuals of American Indian descent.

**VETERAN PREFERENCE:**

Preference will also be given to Veterans who do not have bad conduct or dishonorable discharges (need DD214).

**DUTIES AND RESPONSIBILITIES:**

1. Assists patrons of the Fitness facility with the use of fitness equipment.
2. Supervise and/or participate with children during Day Camp/After School Program. Assists with snack times.
3. Develop and plan activities for children for Day Camp/After School Program.
4. Notifies youth of upcoming events and activities.
5. Notifies appropriate individuals for volunteer opportunities.
6. Makes reservations for use of facilities.
7. Settles disputes between groups or individuals regarding the use of facilities.
8. Coordinates the use of facilities to prevent interference.
9. Collects fees. Secures fees per established procedure.
10. Informs individuals of rules concerning dress, conduct, use of the equipment, and enforces rules or ejects unruly individuals or unauthorized persons as necessary.
11. Renders first aid to injured or stricken individuals.
12. Patrol facilities to detect damage to facilities and report damages to appropriate authorities.
13. Assists in cleaning the facility when needed.
14. Arranges chairs, tables, and sporting or exercise equipment in designated rooms or other areas for scheduled group activities such as banquets, meetings, sporting events, etc.
15. Welcomes visitors and answers incoming telephone calls.
16. Notifies patrons of activity schedules and registration requirements.
17. Monitors spectators and participants at events to ensure orderly conduct.
18. Receives, stores, and issues all recreational equipment and supplies.
19. Keep attendance records or scores at sporting events operates audiovisual equipment, and monitor activities.
20. Must be trained on and is bound by mandatory reporting requirements as determined by Tribal, State, and Federal Law.
21. Must work in a cooperative spirit with tribal and local resources to best meet the needs of the children and families.
22. Must serve as a positive role model for staff, community, families, and children.
23. Other duties as assigned by the supervisor.

*This position announcement summary is intended to indicate the kinds of tasks which will be required of this position and shall not be construed as declaring what the specific duties and responsibilities of the position will be. It is not intended to limit or modify the right of the supervisor to assign, direct, and control the work of this position, nor to exclude other similar duties not mentioned. The use of a particular expression or illustration describing duties shall not be held to exclude other duties not mentioned that are of similar kind or level difficulty.*

**Distribution Date:** October 21, 2022

**Closing Date:** Open until filled

TERO Approval: <i>Debra J. Picciano</i> Reviewed for barriers only. Date: <i>10 / 21 / 2022</i>
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## Qualification Sheet

**Please list your specific experience and knowledge in regards to the following qualifications:**

- 1) Must have a High School Diploma, GED, or Certificate of Completion.
  - This qualification may be waived for individuals 55 years of age or older who meet the remainder of the qualifications listed below.
  - This qualification may also be waived for KBIC members working toward obtaining their GED who meet the remainder of the qualifications listed below. (Applicants must obtain their GED within one year of hire and progress reports must be provided quarterly to the Department Director and Personnel Director).

What qualifications do you meet? \_\_\_\_\_  
\_\_\_\_\_

- 2) Are you 18 years of age or 21 years of age? If you are 18 you are not permitted to drive during work hours.  
\_\_\_\_\_

- 3) Do you have a valid and unrestricted state Driver's License and be insurable to operate fleet vehicles? Must obtain a Chauffer license within six (6) weeks of hire.  
\_\_\_\_\_  
\_\_\_\_\_

- 4) Do you have previous training or certification related to working with school-aged youth, is preferred? Will be required to obtain specialized training and/or certification related to working with school-aged youth.  
\_\_\_\_\_  
\_\_\_\_\_

- 5) Are you, personal fitness training certified, or if not must obtain a certification of personal fitness training from an accredited organization within 90 days from date of hire. \_\_\_\_\_  
\_\_\_\_\_

- 6) Are you CPR and First Aid certified, or are you willing to obtain within 90 days from date of hire?  
\_\_\_\_\_

- 7) Are you willing to work evenings and weekends? \_\_\_\_\_

- 8) Are you able to lift up to 50 pounds unassisted? \_\_\_\_\_

- 9) Are you able to obtain a satisfactory clearance in accordance with the Indian Child Protection and Family Violence Prevention Act Background Investigations Policy? \_\_\_\_\_

- 10) Employment is contingent upon the satisfactory result of a Security Background Check, pre-employment drug testing, and pre-employment physical. Do you have any problem with these requirements?  
\_\_\_\_\_

