

KEWEENAW BAY INDIAN COMMUNITY

2022 TRIBAL COUNCIL

KIM KLOPSTEIN, President
SUSAN J. LAFERNIER, Vice President
TONI J. MINTON, Secretary
DON MESSER, Assistant Secretary
RANDALL R. HAATAJA, Treasurer

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DOREEN G. BLAKER
ROBERT "R.D." CURTIS, JR.
EDDY EDWARDS
SUE ELLEN ELMBLAD
ELIZABETH "LIZ" JULIO
GARY F. LOONSFOOT, JR.
RODNEY LOONSFOOT

MINUTES
KEWEENAW BAY INDIAN COMMUNITY
SPECIAL COUNCIL MEETING
BIG BUCKS BINGO HALL
WEDNESDAY – MAY 20, 2020 – 10:00 A.M.

APPROVED

APR 20 2022

- A. Date: May 20, 2020
- B. Call to Order: President Swartz called the meeting to order at 10:25 a.m.
- C. Invocation: Lord's Prayer
- D. Roll Call: Present: Warren C. Swartz, Jr., President
Gary F. Loonsfoot, Jr., Vice President (Left at 2:48 p.m.)
Kim Klopstein, Secretary
Toni J. Minton, Assistant Secretary (Left at 12:23 p.m.)
Doreen G. Blaker, Treasurer
Robert R.D. Curtis, Jr.
Eddy Edwards
Dale F. Goodreau
Randall R. Haataja (Zoom Call)
Susan J. LaFernier
Rodney Loonsfoot
Don Messer

KBIC PRESIDENT'S OFFICE
SIGNATURE: RR

Sarah Smith, CEO/Danielle Webb, Tribal Attorney/Paul Mooney, Assistant Tribal Attorney/Dave Zasadnyj, IT Director (Zoom Call)

- E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: May 20, 2020

Additions: Old Business: 3. Toni J. Minton, Assistant Secretary - CARES ACT General Welfare Distribution
New Business: 1. d) Larry Denomie, III, Ojibwa Casinos General Manager – Phased Re-Opening Plan

MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE AGENDA WITH CHANGES. SUPPORTED BY DALE F. GOODREAU. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Dale F. Goodreau, Randall R. Haataja, Susan J. LaFernier, Rodney Loonsfoot, Don Messer), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

G. Old Business:

1. Thomas Chosa, Fire & Emergency Management – KBIC COVID-19 Response-Incident Action Plan (Management Team) Update: There will be updates every Monday. 12,000 masks have been ordered. He is working on a plan for re-opening and hopes to have that finished by this week.
2. Sarah Smith, CEO- KBIC Government Job Title Grades-proposed changes to the grid discussion will be held after the Casino's reopen.
3. Toni J. Minton, Assistant Secretary - CARES ACT General Welfare Distribution should also include Ontonagon who were included in the initial count for the funding.

MOTION MADE BY RODNEY LOONSFOOT TO ADD TRIBAL MEMBERS, AGES 18 AND OVER, WHO LIVE IN ONTONAGON COUNTY FOR THE GENERAL WELFARE DISTRIBUTION CHECKS, AS OF MARCH 20, 2020. SUPPORTED BY TONI J. MINTON. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Dale F. Goodreau, Randall R. Haataja, Susan J. LaFernier, Rodney Loonsfoot, Don Messer), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

H. New Business:

1. Larry Denomie, III, Ojibwa Casinos General Manager –
 - a. Ojibwa Campgrounds and Marina 2020 Draft Fee Schedule which proposes a flat rate for all and a request by Dean Osterman to install a fish cleaning station at Buck's Marina

MOTION MADE BY ROBERT R.D. CURTIS, JR. TO APPROVE THE BUCK'S MARINA MOORING FEES FOR 2020 AS PRESENTED. CO-SUPPORTED BY DOREEN G. BLAKER AND DALE F. GOODREAU. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Dale F. Goodreau, Randall R. Haataja, Susan J. LaFernier, Rodney Loonsfoot, Don Messer), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

Consensus to deny Dean Osterman's request to install a fish cleaning station. NRD is working on a cleaning station for Buck's Marina from the processing grant.

- b. Michigan's change to allow bars and restaurants to open Friday, May 22, 2020. Larry Denomie, GM and Tom Chosa stated it is too early to open.
- c. Extension of BCBS coverage for casino employee's discussion

MOTION MADE BY KIM KLOPSTEIN TO EXTEND THE BCBS COVERAGE FOR CASINO EMPLOYEES THROUGH JUNE 2020 AS PRESENTED. CO-SUPPORTED BY RODNEY LOONSFOOT AND DON MESSER. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Dale F. Goodreau, Randall R. Haataja, Susan J. LaFernier, Rodney Loonsfoot, Don Messer), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

- d. Ojibwa Casinos Phased Re-Opening Plan- Management and key staff would assist in the finalization and implementation of the Health and Sanitation Program with PPE products. A limited workforce would be reinstated on June 1st with the goal to reopen on June 8th or the 15th.

MOTION MADE BY DOREEN G. BLAKER TO IMPLEMENT PHASE ONE OPENING AS DESCRIBED BY THE GENERAL MANAGER TO BEGIN JUNE 1ST FOR THE OJIBWA CASINOS. SUPPORTED BY KIM KLOPSTEIN. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Dale F. Goodreau, Randall R. Haataja, Susan J. LaFernier, Rodney Loonsfoot, Don Messer), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

Lunch Break: 12:23 p.m. – 1:08 p.m. -Toni J. Minton left

- 2. Dave Zasadnyj, IT Director - Mass Notification System to relay information to employees and Tribal members-(3) bids for 2000 Users for 3 years

MOTION MADE BY RODNEY LOONSFOOT TO APPROVE THE PURCHASE OF THE RAVE MOBILE SAFETY SYSTEM FOR 2000 USERS FOR THE MASS NOTIFICATION SYSTEM FOR \$32,000.00 COMING OUT OF THE BIA CARES FUNDING, AS PRESENTED. SUPPORTED BY EDDY EDWARDS. TEN IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Dale F. Goodreau, Randall R. Haataja, Susan J. LaFernier, Rodney Loonsfoot, Don Messer), OPPOSED - 0, ABSTAINING - 0, ABSENT - 1 (Toni J. Minton), MOTION CARRIED.

- 3. Kim Klopstein, CAP Administrator – ICDBG Grant Opportunity for CAP Programs
There was consensus to apply for this opportunity and to contact Jean Jokinen, Grant Writer to assist.
- 4. Paul Mooney, Assistant Tribal Attorney -Morin Fireworks Business License renewal for one year

MOTION MADE BY KIM KLOPSTEIN TO APPROVE JEFF MAYO'S BUSINESS LICENSE RENEWAL FOR MORIN FIREWORKS AND TO WAIVE THE RESIDENTIAL CLAUSE AS PRESENTED. SUPPORTED BY DOREEN G. BLAKER. TEN IN FAVOR (Gary F. Loonsfoot,

Jr., Kim Klopstein, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Dale F. Goodreau, Randall R. Haataja, Susan J. LaFerner, Rodney Loonsfoot, Don Messer), OPPOSED - 0, ABSTAINING - 0, ABSENT - 1 (Toni J. Minton), MOTION CARRIED.

5. Sarah Smith, CEO --

- a. KBIC Remote Work Policy-establishes the guidelines KBIC will use to select and manage those employees approved to work remotely. The form needs the dates when the remote work will begin and end. There are departments that are working remotely now.

MOTION MADE BY EDDY EDWARDS TO APPROVE THE REMOTE WORK POLICY AS PRESENTED AS LONG AS IT IS MANAGED PROPERLY. SUPPORTED BY DOREEN G. BLAKER. NINE IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Dale F. Goodreau, Randall R. Haataja, Susan J. LaFerner, Don Messer) OPPOSED - 0, ABSTAINING - 1 (Rodney Loonsfoot), ABSENT - 1 (Toni J. Minton), MOTION CARRIED.

- b. Government Return to Work Guidance/Guidelines- There are three phases: Phase 1: Buildings remain closed to the public (except Health, Police). Phase 2: Limited Access to Buildings. Phase 3: New Normal for Buildings. There is a need to purchase masks, face shields, hand sanitizer, wipes, gloves, and thermometers as soon as possible. No non-essential travel will be approved during Phase 1 and 2.

MOTION MADE BY EDDY EDWARDS TO APPROVE THE BID IN THE AMOUNT OF \$20,343.60 FOR SHOWNATION AS PRESENTED BY THE CEO FOR THE PERSONAL PROTECTION EQUIPMENT (PPE) FOR THE TRIBAL GOVERNMENT WHEN IT REOPENS. CO-SUPPORTED BY KIM KLOPSTEIN, AND DON MESSER. TEN IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Dale F. Goodreau, Randall R. Haataja, Susan J. LaFerner, Rodney Loonsfoot, Don Messer), OPPOSED - 0, ABSTAINING - 0, ABSENT - 1 (Toni J. Minton), MOTION CARRIED.

MOTION MADE BY EDDY EDWARDS TO APPROVE PHASE ONE AND TWO OF THE CEO'S PLAN AS PRESENTED. SUPPORTED BY ROBERT R.D. CURTIS, JR. TEN IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Dale F. Goodreau, Randall R. Haataja, Susan J. LaFerner, Rodney Loonsfoot, Don Messer), OPPOSED - 0, ABSTAINING - 0, ABSENT - 1 (Toni J. Minton), MOTION CARRIED.

MOTION MADE BY DOREEN G. BLAKER TO APPROVE PHASE THREE OF THE CEO'S PLAN AS PRESENTED. CO-SUPPORTED BY GARY F. LOONSFOT, JR. AND DON MESSER. TEN IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Dale F. Goodreau, Randall R. Haataja, Susan J. LaFerner, Rodney Loonsfoot, Don Messer), OPPOSED - 0, ABSTAINING - 0, ABSENT - 1 (Toni J. Minton), MOTION CARRIED.

- c. Education Scholarships Request/d. Directors return to work under CARES Act Funding – The scholarships are on hold as of now because they are paid from Tribal funds. The paperwork needs are covered for now per Francis LaPointe. Sarah will review other needs that current staff may perform.

Gary F. Loonsfoot, Jr. left at 2:48 p.m.

(4 KBIC Health Systems Budgets reviewed prior)

MOTION MADE BY DOREEN G. BLAKER TO APPROVE ALL FOUR I.H.S. COVID-19 BUDGETS FROM THE HEALTH DEPARTMENT. SUPPORTED BY ROBERT R.D. CURTIS, JR. NINE IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Dale F. Goodreau, Susan J. LaFernier, Rodney Loonsfoot, Don Messer) OPPOSED - 0, ABSTAINING – 1 (Randall R. Haataja), ABSENT – 1 (Toni J. Minton), MOTION CARRIED.

6. Jennifer Misegan, Enrollment Director (Zoom Call) – COVID Stimulus Payments Timeline: The Committee will review the lists and checks should be mailed on June 7, 2020.

MOTION MADE BY DALE F. GOODREAU TO APPROVE THE COVID STIMULUS PAYMENTS TIMELINE AS PRESENTED. SUPPORTED BY DOREEN G. BLAKER. EIGHT IN FAVOR (Kim Klopstein, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Susan J. LaFernier, Rodney Loonsfoot, Don Messer), OPPOSED – 1 (Eddy Edwards), ABSTAINING – 0, ABSENT – 2 (Gary F. Loonsfoot, Jr., Toni J. Minton), MOTION CARRIED.

MOTION MADE BY ROBERT R.D. CURTIS, JR. TO GO INTO CLOSED SESSION AT 3:05 P.M. SUPPORTED BY DALE F. GOODREAU. NINE IN FAVOR (Kim Klopstein, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Dale F. Goodreau, Randall R. Haataja, Susan J. LaFernier, Rodney Loonsfoot, Don Messer) OPPOSED - 0, ABSTAINING – 0, ABSENT – 2 (Gary F. Loonsfoot, Jr., Toni J. Minton), MOTION CARRIED.

Break: 3:06 p.m. – 3:12 p.m.

I. Closed Session:

1. Danielle Webb, Tribal Attorney – Weekly Update

MOTION MADE BY DON MESSER TO GO INTO OPEN SESSION AT 3:23 P.M. SUPPORTED BY EDDY EDWARDS. NINE IN FAVOR (Kim Klopstein, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Dale F. Goodreau, Randall R. Haataja, Rodney Loonsfoot, Don Messer), OPPOSED – 0, ABSTAINING – 0, ABSENT – 2 (Gary F. Loonsfoot, Jr., Toni J. Minton), MOTION CARRIED.

J. Adjournment:

MOTION MADE BY DON MESSER TO ADJOURN 3:24 P.M. SUPPORTED BY DALE F. GOODREAU. NINE IN FAVOR (Kim Klopstein, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Dale F. Goodreau, Randall R. Haataja, Susan J. LaFernier, Rodney Loonsfoot, Don Messer), OPPOSED – 0, ABSTAINING – 0, ABSENT – 2 (Gary F. Loonsfoot, Jr., Toni J. Minton), MOTION CARRIED.

Respectfully submitted,



Robin Roe
CEO/President's Administrative Specialist