

# KEWEENAW BAY INDIAN COMMUNITY

2022 TRIBAL COUNCIL

KIM KLOPSTEIN, President  
SUSAN J. LAFERNIER, Vice President  
TONI J. MINTON, Secretary  
DON MESSER, Assistant Secretary  
RANDALL R. HAATAJA, Treasurer

**Keweenaw Bay Tribal Center**  
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DOREEN G. BLAKER  
ROBERT "R.D." CURTIS, JR.  
EDDY EDWARDS  
SUE ELLEN ELMBLAD  
ELIZABETH "LIZ" JULIO  
GARY F. LOONSFOOT, JR.  
RODNEY LOONSFOOT

**MINUTES**  
**KEWEENAW BAY INDIAN COMMUNITY**  
**SPECIAL COUNCIL MEETING/WORK SESSION**  
**BIG BUCKS BINGO HALL**  
**TUESDAY – FEBRUARY 11, 2020 – 9:00 A.M.**

**APPROVED**

**FEB 02 2022**

**KBIC PRESIDENT'S OFFICE**  
**SIGNATURE: PK**

- A. Date: February 11, 2020
- B. Call to Order: President Swartz called the meeting to order at 9:12 a.m.
- C. Invocation: Lord's Prayer
- D. Roll Call: Present: Warren C. Swartz, Jr., President  
Gary F. Loonsfoot, Jr., Vice President  
Kim Klopstein, Secretary  
Toni J. Minton, Assistant Secretary (left at 12:00 p.m.)  
Doreen G. Blaker, Treasurer  
Eddy Edwards  
Dale F. Goodreau  
Randall R. Haataja (arrived at 9:34 a.m.)  
Susan J. LaFERNIER  
Don Messer
- Absent: Robert R.D. Curtis, Jr.  
Rodney Loonsfoot
- E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: February 11, 2020
- Addition: Work Session- 4. b) Kim Klopstein, Secretary – Business Planning and Operations Director Job Description

**MOTION MADE BY TONI J. MINTON TO APPROVE THE AGENDA WITH THE ADDITION. SUPPORTED BY KIM KLOPSTEIN. EIGHT IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Toni J. Minton, Doreen G. Blaker, Eddy Edwards, Dale F. Goodreau, Susan J. LaFERNIER, Don Messer), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Robert R.D. Curtis, Jr., Randall R. Haataja, Rodney Loonsfoot), MOTION CARRIED.**

G. Approval of Meeting Minutes:

1. November 7, 2019

**MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE NOVEMBER 7, 2019 MEETING MINUTES. SUPPORTED BY DALE F. GOODREAU. FIVE IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Doreen G. Blaker, Dale F. Goodreau, Susan J. LaFernier), OPPOSED - 0, THREE ABSTAINING (Toni J. Minton, Eddy Edwards, Don Messer), THREE ABSENT (Robert R.D. Curtis, Jr., Randall R. Haataja, Rodney Loonsfoot), MOTION CARRIED.**

2. November 12, 2019

**MOTION MADE BY GARY F. LOONSFOOT, JR. TO APPROVE THE NOVEMBER 12, 2019 MEETING MINUTES. SUPPORTED BY TONI J. MINTON. SIX IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Toni J. Minton, Doreen G. Blaker, Dale F. Goodreau, Susan J. LaFernier), OPPOSED - 0, TWO ABSTAINING (Eddy Edwards, Don Messer), THREE ABSENT (Robert R.D. Curtis, Jr., Randall R. Haataja, Rodney Loonsfoot), MOTION CARRIED.**

3. November 14, 2019

**MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE NOVEMBER 14, 2019 MEETING MINUTES. SUPPORTED BY GARY F. LOONSFOOT, JR. SIX IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Toni J. Minton, Doreen G. Blaker, Dale F. Goodreau, Susan J. LaFernier), OPPOSED - 0, TWO ABSTAINING (Eddy Edwards, Don Messer), THREE ABSENT (Robert R.D. Curtis, Jr., Randall R. Haataja, Rodney Loonsfoot), MOTION CARRIED.**

4. November 21, 2019

**MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE NOVEMBER 21, 2019 MEETING MINUTES. SUPPORTED BY TONI J. MINTON. SIX IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Toni J. Minton, Doreen G. Blaker, Dale F. Goodreau, Susan J. LaFernier), OPPOSED - 0, TWO ABSTAINING (Eddy Edwards, Don Messer), THREE ABSENT (Robert R.D. Curtis, Jr., Randall R. Haataja, Rodney Loonsfoot), MOTION CARRIED.**

5. November 26, 2019

**MOTION MADE BY TONI J. MINTON TO APPROVE THE NOVEMBER 26, 2019 MEETING MINUTES. SUPPORTED BY DOREEN G. BLAKER. SIX IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Toni J. Minton, Doreen G. Blaker, Dale F. Goodreau, Susan J. LaFernier), OPPOSED - 0, TWO ABSTAINING (Eddy Edwards, Don Messer), THREE ABSENT (Robert R.D. Curtis, Jr., Randall R. Haataja, Rodney Loonsfoot), MOTION CARRIED.**

6. December 5, 2019

**MOTION MADE BY TONI J. MINTON TO APPROVE THE DECEMBER 5, 2019 MEETING MINUTES. SUPPORTED BY KIM KLOPSTEIN. SIX IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Toni J. Minton, Doreen G. Blaker, Dale F. Goodreau, Susan J. LaFernier), OPPOSED - 0, TWO ABSTAINING (Eddy Edwards, Don Messer), THREE ABSENT (Robert R.D. Curtis, Jr., Randall R. Haataja, Rodney Loonsfoot), MOTION CARRIED.**

7. December 12, 2019

**MOTION MADE BY TONI J. MINTON TO APPROVE THE DECEMBER 12, 2019 MEETING MINUTES. SUPPORTED BY GARY F. LOONSFOOT, JR. FOUR IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Toni J. Minton, Susan J. LaFernier), OPPOSED - 0, FOUR ABSTAINING (Doreen G. Blaker, Eddy Edwards, Dale F. Goodreau, Don Messer), THREE ABSENT (Robert R.D. Curtis, Jr., Randall R. Haataja, Rodney Loonsfoot), MOTION CARRIED.**

H. Work Session:

1. Ed Janisse, Eagle Radio Media Operations General Manager/James Orr, Marketing Director/Laura Mayo, Promotions Coordinator – Event Center Ticket Sales – (3) Vendor Comparisons for E-Tickets (Online purchase)

Larry Denomie III, Ojibwa Casinos General Manager present

**Randall R. Haataja arrived 9:34 a.m.**

The Council consensus was to move forward using “ETIX” which a fee could also be added to offset costs.

WME (Nashville, TN) Mark Chesnutt Entertainment Contract for the Marquette Casino Event Center \$40,000.00 (2) shows May 29 – May 30, 2020

**MOTION MADE BY EDDY EDWARDS TO APPROVE THE MARK CHESNUTT ENTERTAINMENT CONTRACT AS PRESENTED. CO-SUPPORTED BY GARY F. LOONSFOOT, JR., KIM KLOPSTEIN, AND DALE F. GOODREAU. NINE IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Toni J. Minton, Doreen G. Blaker, Eddy Edwards, Dale F. Goodreau, Randall R. Haataja, Susan J. LaFernier, Don Messer), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Robert R.D. Curtis, Jr., Rodney Loonsfoot), MOTION CARRIED.**

2. Sarah Smith, CEO/Debra Picciano, TERO Director/Beth Fish, Personnel Director – Section 4.0 Personnel Selection and Probation Policy/Internal Postings vs. Promotions Policy Discussion
3. Sarah Smith, CEO/Debra Picciano, TERO Director/Beth Fish, Personnel Director/Larry Denomie III, Ojibwa Casinos General Manager/Todd Forslund, HR Director/Don Messer,

Baraga Casino Manager – Government and Enterprise Transfer/Promotion/Internal Posting/Job Description Policies Discussion

**Break: 10:57 - 11:07 a.m.**

Larry Denomie, Todd Forslund left.

Julie Raby, Payroll Supervisor, Debra Picciano, TERO Director present regarding wages, letters of hire and job descriptions review.

President Swartz asked if there were any objections to return to the prior way of posting jobs, it was agreed that the internal posting system was not working.

**Lunch: 12:00 - 1:07 p.m. (Toni J. Minton left)**

4. Kim Klopstein, Secretary –

a) CEO Job Description/Evaluation Form Review/Discussion

President Swartz will collect reviews from Council and do an evaluation by the end of February using the “Senior Management Confidential Performance Review” form.

b) Business Planning and Operations Director Job Description – reviewed for changes/additions and will review the THPO job description on February 27th

5. Paul Mooney, Assistant Tribal Attorney/Gary Loonsfoot, Jr., KBIC Cannabis Developer – Cannabis Development Update: They are working on the Articles of Incorporation for “Mashkiki” and a promissory note.

I. Adjournment:

**MOTION BY GARY F. LOONSFOOT, JR. TO ADJOURN AT 2:23 p.m. SUPPORTED BY RANDALL R. HAATAJA. EIGHT IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Doreen G. Blaker, Eddy Edwards, Dale F. Goodreau, Randall R. Haataja, Susan J. LaFerner, Don Messer)**

**OPPOSED – 0, ABSTAINING – 0, THREE ABSENT (Toni J. Minton, Robert R.D. Curtis, Jr., Rodney Loonsfoot), MOTION CARRIED.**

Respectfully submitted,

Robin Roe  
Administrative Specialist, CEO’s Office