

**MINUTES  
KEWEENAW BAY INDIAN COMMUNITY  
SPECIAL COUNCIL MEETING  
BIG BUCKS BINGO HALL  
TUESDAY – OCTOBER 8, 2019 – 10:00 A.M.**

- A. Date: October 8, 2019
- B. Call to Order: President Swartz called the meeting to order at 10:05 a.m.
- C. Invocation: Lord’s Prayer
- D. Roll Call: Present: Warren C. Swartz, Jr., President  
Gary F. Loonsfoot, Jr., Vice President (arrived at 10:10 a.m.)  
Susan J. LaFernier, Secretary  
Doreen G. Blaker, Treasurer  
Robert R.D. Curtis, Jr.  
Dale F. Goodreau  
Randall R. Haataja (left at 12:08 p.m.)  
Kim Klopstein  
Michael F. LaFernier, Sr. (left 10:43 – 11:02 a.m., left 2:13 – 2:27 p.m.)  
Rodney Loonsfoot (arrived at 1:09 p.m.)  
Elizabeth D. Mayo (arrived at 10:32 a.m.)  
Absent: Toni J. Minton, Assistant Secretary
- E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: October 8, 2019
- |            |                 |  |
|------------|-----------------|--|
| Additions: | Closed Session- | 1. Larry Denomie III, Ojibwa Casinos General Manager –<br>FY2020 Casino Budgets [Open to KBIC Members] |
|            | New Business-   | 2. Doreen Blaker, KBIC Housing Department Director –<br>Baraga Area Schools Lease Agreement            |

**MOTION MADE BY KIM KLOPSTEIN TO APPROVE THE AGENDA WITH THE ADDITIONS. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr.), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Gary F. Loonsfoot, Jr., Toni J. Minton, Rodney Loonsfoot, Elizabeth D. Mayo), MOTION CARRIED.**

G. For Your Information:

1. National Litigation on behalf of Water Suppliers Impacted by Perfluorinated Compounds (PFAS) – Napoli Shkolnik PLLC Attorneys at Law (New York) Contact them for a free district evaluation

H. New Business:

1. Work Session/Natural Resources Department Presentations
  - a) Valoree Gagnon, Research Scientist/Stephanie Kozich – Treatment as a State (TAS) Application/Water Quality Standards (WQS), Fish Consumption Rates (FCR), and Options from the KBIC Fish Consumption Report
  - b) Cory McDonald, PhD Environmental Engineering MTU – Calculation of Ambient Water Quality Criteria for the Protection of Human Health
  - c) Letter to Cathy Stepp, Regional Administrator US EPA Region 5 regarding KBIC water quality standards capability (Plan)

**Gary Loonsfoot, Jr. arrived at 10:10 a.m.**

**Elizabeth Mayo arrived at 10:32 a.m.**

**Gary Loonsfoot, Jr. left 10:41 – 10:55 a.m.**

**Mike LaFernier, Sr. left 10:43 - 11:02 a.m.**

**Break: 11:03 – 11:14 a.m.**

**Lunch: 12:08 – 1:09 p.m. (Randy Haataja left, Rodney Loonsfoot arrived)**

2. Doreen Blaker, KBIC Housing Department Director/Paul Mooney, Assistant Tribal Attorney – Copper Country ISD (Baraga Area Schools) Commercial/Business Lease Agreement (2) years for a Construction Program with students who build a house for the Tribe \$4,000/180 days

**MOTION MADE BY ELIZABETH D. MAYO TO APPROVE THE COMMERCIAL LEASE AGREEMENT BETWEEN KBIC AND COPPER COUNTRY ISD SUBJECT TO THE APPROVAL OF THE SERVICES AGREEMENT AND AUTHORIZE JASON AYRES, REAL ESTATE OFFICER, TO SIGN. SUPPORTED BY DALE F. GOODREAU. NINE IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Randall R. Haataja), MOTION CARRIED.**

I. Closed Session:

1. Larry Denomie III, Ojibwa Casinos General Manager – FY2020 Casino (Enterprises) Budgets [Open to KBIC Members] Review

**MOTION MADE BY KIM KLOPSTEIN TO GO INTO CLOSED SESSION AT 1:25 P.M. AND OPEN TO KBIC MEMBERS. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Randall R. Haataja), MOTION CARRIED.**

**Break: 1:26 - 1:38 p.m.**

**Mike LaFernier, Sr. left 2:13 – 2:27 p.m.**

**Break: 2:39 - 2:48 p.m.**

**Break: 3:53 - 4:04 p.m.**

**MOTION MADE BY KIM KLOPSTEIN TO GO INTO OPEN SESSION AT 4:21 P.M. SUPPORTED BY DALE F. GOODREAU. NINE IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Randall R. Haataja), MOTION CARRIED.**

FY2020 Employee Raises

**MOTION MADE BY ELIZABETH D. MAYO TO APPROVE A 2% ANNUAL RAISE FOR FY2020 FOR ALL GOVERNMENTAL AND ENTERPRISE EMPLOYEES, AND JUDGES EFFECTIVE ON EACH EMPLOYEES ANNIVERSARY DATE RETROACTIVE TO OCTOBER 1, 2019 EXCEPT: A) EMPLOYEES WHOSE INCREASES ARE IDENTIFIED IN THEIR EMPLOYMENT AGREEMENT; B) EMPLOYEES WHO WORK AS A CONSULTANT OR UNDER A SERVICE AGREEMENT AND PERFORM OUTSIDE SALES AND RECEIVE COMMISSIONS; C) EMPLOYEES SERVING IN INTERIM, TEMPORARY, OR ON-CALL POSITIONS. SUPPORTED BY DOREEN G. BLAKER. NINE IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Randall R. Haataja), MOTION CARRIED.**

Stamp Fee Increase for Tobacco Products (Tobacco Ordinance Section 21B.306)

**MOTION MADE BY GARY F. LOONSFOOT, JR. TO APPROVE AN INCREASE TO THE STAMP FEE OF 45 CENTS FOR ASEMAA (WHOLESALE FEE \$14.80 PER CARTON) EFFECTIVE NOVEMBER 1, 2019. SUPPORTED BY RODNEY LOONSFOOT. SIX IN FAVOR (Gary F. Loonsfoot, Jr., Robert R.D. Curtis, Jr., Dale F. Goodreau, Kim Klopstein, Rodney Loonsfoot, Elizabeth D. Mayo), TWO OPPOSED (Susan J. LaFernier, Doreen G. Blaker), ONE ABSTAINING (Michael F. LaFernier, Sr.), TWO ABSENT (Toni J. Minton, Randall R. Haataja), MOTION CARRIED.**

Combine Promotions Manager and Events Media Operations Director for Baraga and Marquette Casinos

**MOTION MADE BY ELIZABETH D. MAYO TO APPROVE A CHANGE IN THE ORGANIZATIONAL STRUCTURE OF THE MARKETING DEPARTMENT FROM PROMOTIONS MANAGER TO PROMOTIONS AND EVENTS MEDIA OPERATIONS DIRECTOR. SUPPORTED BY ROBERT R.D. CURTIS, JR. EIGHT IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Kim Klopstein, Michael F. LaFernier, Sr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Randall R. Haataja, Rodney Loonsfoot), MOTION CARRIED.**

(Rodney Loonsfoot is out of the room)

Mark Misegan, Marina Campground Caretaker to Department of Public Works (DPW)

**MOTION MADE BY DOREEN G. BLAKER TO APPROVE MARK MISEGAN CONTINUE WITH THE PUBLIC WORKS DEPARTMENT AND TO HAVE THE CAMPGROUND FEES COLLECTED BY THE BARAGA CASINO HOTEL. CO-SUPPORTED BY GARY F. LOONSFOOT, JR., DALE F. GOODREAU, AND MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Randall R. Haataja), MOTION CARRIED.**

Shawn Seymour, Slot Manager Transfer (currently Interim Slot Manager at the Baraga Casino and Slot Manager at Marquette Casino)

**MOTION MADE BY ELIZABETH D. MAYO TO APPROVE A TRANSFER FOR SHAWN SEYMOUR INTO THE SLOT MANAGER POSITION FOR BARAGA AND MARQUETTE CASINOS AND TO ADJUST THE ORGANIZATIONAL STRUCTURE. SUPPORTED BY DALE F. GOODREAU. EIGHT IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Kim Klopstein, Michael F. LaFernier, Sr., Elizabeth D. Mayo), ONE OPPOSED (Rodney Loonsfoot), ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Randall R. Haataja), MOTION CARRIED.**

Julie Sauvola, Hotel Manager Appointment from Hotel Supervisor

**MOTION MADE BY GARY F. LOONSFOOT, JR. TO APPOINT JULIE SAUVOLA AS THE HOTEL MANAGER AND APPROVE THE PROPOSED WAGE AS PRESENTED. SUPPORTED BY KIM KLOPSTEIN. SEVEN IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Doreen G. Blaker, Dale F. Goodreau, Kim Klopstein, Michael F. LaFernier, Sr., Elizabeth D. Mayo), TWO OPPOSED (Robert R.D. Curtis, Jr., Rodney Loonsfoot), ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Randall R. Haataja), MOTION CARRIED.**

Business Manager

MOTION MADE BY RODNEY LOONSFOOT TO DEVELOP THE BUSINESS MANAGER POSITION THAT WAS BUDGETED FOR.

(No budget)

Develop a Business Manager Position for the Government (under the CEO) for the C-Stores

**MOTION MADE BY RODNEY LOONSFOOT TO DEVELOP A JOB DESCRIPTION FOR A BUSINESS MANAGER. SUPPORTED BY DOREEN G. BLAKER. NINE IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFerner, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Kim Klopstein, Michael F. LaFerner, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Randall R. Haataja), MOTION CARRIED.**

J. Adjournment:

**MOTION MADE BY ELIZABETH D. MAYO TO ADJOURN AT 4:32 P.M. SUPPORTED BY ROBERT R.D. CURTIS, JR. NINE IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFerner, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Kim Klopstein, Michael F. LaFerner, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Toni J. Minton, Randall R. Haataja), MOTION CARRIED.**

Respectfully submitted,

Peggy Loonsfoot  
Administrative Specialist