

# KEWEENAW BAY INDIAN COMMUNITY

## 2013 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President  
ELIZABETH D. MAYO, Vice-President  
SUSAN J. LAFERNIER, Secretary  
TONI J. MINTON, Assistant Secretary  
JENNIFER MISEGAN, Treasurer

Keweenaw Bay Tribal Center  
16429 Beartown Road  
Baraga, Michigan 49908  
Phone (906) 353-6623  
Fax (906) 353-7540

ROBERT R.D. CURTIS, JR.  
FRED DAKOTA  
JEAN JOKINEN  
MICHAEL F. LAFERNIER, SR.  
CAROLE L. LAPOINTE  
ELIZABETH "CHIZ" MATTHEWS  
DON MESSER, JR.

**MINUTES  
KEWEENAW BAY INDIAN COMMUNITY  
FINANCE/SPECIAL COUNCIL MEETING  
OJIBWA CASINO RESORT CONFERENCE ROOM  
FRIDAY – SEPTEMBER 20, 2013 – 9:00 A.M.**

APPROVED  
2-27-15

- A. Date: September 20, 2013
- B. Call to Order: Vice President Mayo called the meeting to order at 9:03 a.m.
- C. Invocation: Lord's Prayer
- D. Roll Call: Present: Elizabeth D. Mayo, Vice President  
Susan J. LaFernier, Secretary  
Toni J. Minton, Assistant Secretary (arrived at 9:08 a.m.)  
Jennifer Misegan, Treasurer (left 10:06 – 10:23 a.m., left 1:02 – 2:01 p.m.)  
Robert R.D. Curtis, Jr. (arrived at 9:09 a.m., left at 12:01 p.m.)  
Fred Dakota (left at 2:13 p.m.)  
Jean Jokinen  
Michael F. LaFernier, Sr.  
Carole L. LaPointe  
Elizabeth "Chiz" Matthews (left 1:02 – 2:02 p.m.)  
Don Messer, Jr.  
Absent: Warren C. Swartz, Jr., President
- E. Declaration of Quorum: Vice President Mayo declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: September 20, 2013

Addition: New Business- 1. Larry Denomie III, CEO – Annual/Sick Leave Policy

**MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO APPROVE THE AGENDA WITH THE ADDITION. SUPPORTED BY CAROLE L. LAPOINTE. EIGHT IN FAVOR (Susan J. LaFernier, Jennifer Misegan, Fred Dakota, Jean Jokinen, Michael F. LaFernier, Sr., Carole L. LaPointe, Elizabeth "Chiz" Matthews, Don Messer, Jr.), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Warren C. Swartz, Jr., Toni J. Minton, Robert R.D. Curtis, Jr.), MOTION CARRIED.**

G. For Your Information:

1. Tribal Tour Meeting Agenda September 25, 2013 - U.S. Attorney Patrick A. Miles, Jr. and Staff of the Western District of Michigan

**Toni Minton arrived at 9:08 a.m.**

**Robert R.D. Curtis, Jr. arrived at 9:09 a.m.**

H. Old Business:

1. Bruce LaPointe, Projects Manager/Bryan Hewitt/Mark Misegan – Campground Campsite Layout – Their recommendation was to go back to the first design which was a cul-de-sac on the end with one road down the middle.

**MOTION MADE BY CAROLE L. LAPOINTE TO MAKE A COMPROMISE SOLUTION OF SWITCHING TO A LOOP WITH A CULDESAC WITH THE PAVING. SUPPORTED BY MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Michael F. LaFernier, Sr., Carole L. LaPointe, Elizabeth “Chiz” Matthews, Don Messer, Jr.), TWO OPPOSED (Jennifer Misegan, Jean Jokinen), ABSTAINING - 0, ONE ABSENT (Warren C. Swartz, Jr.), MOTION CARRIED.**

2. Carole LaPointe, Health Director – Comparison of Prescription Expenditures and Revenues from 2010 and 2013 (see handout)

I. New Business:

1. Larry Denomie III, CEO - Annual/Sick Leave Policy

Jennifer Misegan stated that after her injury she discovered that Employees receiving Worker’s Compensation were not accruing any leave time. The policy amendment would allow employees who are currently receiving or have received workers compensation benefits to accumulate annual and sick leave as if they were working their usual schedule. This would affect approximately 7 employees from 2009.

10.1 Annual Leave Policy and 11.1 Sick Leave Policy Ojibwa Casino Policy Section IV -

**MOTION MADE BY JEAN JOKINEN TO APPROVE THE POLICY CHANGE RELATED TO ANNUAL/SICK LEAVE ACCRUAL WHILE RECEIVING WORKER’S COMPENSATION EFFECTIVE TODAY. SUPPORTED BY ELIZABETH D. MAYO. SEVEN IN FAVOR (Robert R.D. Curtis, Jr., Fred Dakota, Jean Jokinen, Michael F. LaFernier, Sr., Carole L. LaPointe, Elizabeth “Chiz” Matthews, Don Messer, Jr.), TWO OPPOSED (Susan J. LaFernier, Toni J. Minton), ONE ABSTAINING (Jennifer Misegan), ONE ABSENT (Warren C. Swartz, Jr.), MOTION CARRIED.**

**Jennifer Misegan left at 10:06 a.m.**

J. Closed Session:

1. Budget Reviews – [Open to KBIC Members]

a) Francis LaPointe, CFO

**MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO CLOSED SESSION AT 10:08 A.M. SUPPORTED BY TONI J. MINTON. NINE IN FAVOR (Susan J. LaFERNIER, Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Jean Jokinen, Michael F. LaFERNIER, Sr., Carole L. LaPointe, Elizabeth “Chiz” Matthews, Don Messer, Jr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Warren C. Swartz, Jr., Jennifer Misegan), MOTION CARRIED.**

**Break: 10:09 – 10:20 a.m.**

**Jennifer Misegan returned at 10:23 a.m.**

**Robert R.D. Curtis, Jr. left at 12:01 p.m.**

**Lunch: 12:02 – 1:02 p.m.**

**Jennifer Misegan returned from lunch at 2:01 p.m.**

**Elizabeth Matthews returned from lunch at 2:02 p.m.**

**Fred Dakota left at 2:13 p.m.**

**MOTION MADE BY JEAN JOKINEN TO GO INTO OPEN SESSION AT 2:45 P.M. SUPPORTED BY DON MESSER, JR. EIGHT IN FAVOR (Susan J. LaFERNIER, Toni J. Minton, Jennifer Misegan, Jean Jokinen, Michael F. LaFERNIER, Sr., Carole L. LaPointe, Elizabeth “Chiz” Matthews, Don Messer, Jr.), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Warren C. Swartz, Jr., Robert R.D. Curtis, Jr., Fred Dakota), MOTION CARRIED.**

K. Adjournment:

**MOTION MADE BY CAROLE L. LAPOINTE TO ADJOURN AT 2:46 P.M. SUPPORTED BY TONI J. MINTON. EIGHT IN FAVOR (Susan J. LaFERNIER, Toni J. Minton, Jennifer Misegan, Jean Jokinen, Michael F. LaFERNIER, Sr., Carole L. LaPointe, Elizabeth “Chiz” Matthews, Don Messer, Jr.), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Warren C. Swartz, Jr., Robert R.D. Curtis, Jr., Fred Dakota), MOTION CARRIED.**

Respectfully submitted,



Peggy Loonsfoot  
Administrative Specialist

**AGENDA**  
**KEWEENAW BAY INDIAN COMMUNITY**  
**FINANCE/SPECIAL COUNCIL MEETING**  
**OJIBWA CASINO RESORT CONFERENCE ROOM**  
**FRIDAY – SEPTEMBER 20, 2013 – 9:00 A.M.**

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B. Call to Order:

C. Invocation: Lord's Prayer

D. Roll Call:                   \_\_\_ Warren C. Swartz, Jr., President  
                                  \_\_\_ Elizabeth D. Mayo, Vice President  
                                  \_\_\_ Susan J. LaFerner, Secretary  
                                  \_\_\_ Toni J. Minton, Assistant Secretary  
                                  \_\_\_ Jennifer Misegan, Treasurer  
                                  \_\_\_ Robert R.D. Curtis, Jr.  
                                  \_\_\_ Fred Dakota  
                                  \_\_\_ Jean Jokinen  
                                  \_\_\_ Michael F. LaFerner, Sr.  
                                  \_\_\_ Carole L. LaPointe  
                                  \_\_\_ Elizabeth "Chiz" Matthews  
                                  \_\_\_ Don Messer, Jr.

E. Declaration of Quorum:

F. Approval of Agenda: September 20, 2013

G. For Your Information:

1. Tribal Tour Meeting Agenda September 25, 2013

H. Old Business:

1. Bruce LaPointe, Projects Manager – Campground Campsite Layout
2. Carole LaPointe, Health Director – Prescription Expenditures and Revenues

1. Closed Session:

1. Budget Reviews – [Open to KBIC Members]
  - a) Francis LaPointe, CFO

J. Adjournment: